

Kardinya Netball Club

Est. 1979



GRADING

Policy and Procedures

Effective: 1st January 2023

Version 1.0

Last update date: January 2023

Grading Policy and Procedures

1. Policy Statement

Kardinya Netball Club nominates teams to play in a graded competition at Fremantle Netball Association. To support the nomination of teams into correct grades at Association level, Kardinya Netball Club must grade all athletes to ensure the creation of fair and equitable teams. This policy supports the grading of athletes based on merit to ensure all registered financial members have the opportunity to play in a competitive team and develop their skills.

2. Applicability

- a) This policy applies to all registered playing members of Kardinya Netball Club.
- b) This Policy operates in conjunction with the Kardinya Netball Club Player Withdrawal Policy and Procedures.

3. Definitions:

In this policy, unless otherwise stated:

Player(s) means a current financial playing member of Kardinya Netball Club

Club means the Kardinya Netball Club;

Executive Committee means the current Executive Committee of the Kardinya Netball Club;

Grading Committee means the persons responsible for grading as appointed by the Executive Committee.

4. Changes to the Policy:

This Policy may be cancelled, amended, or supplemented by the Club as and when it sees fit. Any variation will be made available to members. The Club will review this policy on a regular basis to ensure that it remains effective in supporting the objectives and strategic direction of the Club, and to ensure ongoing best practice governance.

5. The Policy

- a) The policy applies to all financial playing members at Kardinya Netball Club including players in:
 - i) Set, Go Winter Competitions
 - ii) Junior Winter Competitions
 - iii) Senior Winter Competitions
- b) A Grading Committee will be established to ensure equity and transparency of the grading process.
- c) The Club will consider all reasonable requests to ensure all players have the opportunity to participate in competition.

6. Procedures

- a) A Grading Committee will be established to ensure equity and transparency of the process and will:
 - i) Consist of:

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1. The President
 2. The Vice President
 3. At least 1 third party person from outside the Club
 4. At least 1 Grading Committee member will hold an Intermediate Coaching Accreditation or an accreditation higher.
 5. A minimum of 3 members will make up the Grading Committee.
- ii) Members of the Grading Committee will declare any Conflicts of Interest, and these will be managed by the Club Executive Committee.
- b) A Player will be selected into a team only once they are registered to Kardinya Netball Club on the Play HQ platform.
- i. Late registrations will be considered for team placement at the discretion of the Grading Committee, in consultation with the Executive Committee.
- c) Players will be selected into teams based on year of birth, not school year, as per the FNA grading policy.
- i. If it is not possible to make up a team with year of birth alone, some players may be considered to play out of their age group.
- d) To ensure the Grading Committee can make adequate judgements about a player's ability players will:
- i. Attend at least 2 grading sessions
 - ii. Advise of any absences to grading sessions
 - iii. Participate in grading sessions that may consist of match play, drills and other skill based assessments.
- e) Kardinya Netball Club will consider reasonable grading requests if:
- i. They are submitted in writing to the Executive Committee at least 48 hours prior to grading commencing.
 - ii. They relate to factors impacting the Club or Player including, but not limited to:
 1. Ability
 2. Development
 3. Team Numbers
 4. Coaching commitments
 5. Umpiring commitments
 - iii. The Grading Committee or Executive Committee will inform the player of the outcome of their request verbally or in writing.
- f) Once team announcements are made Kardinya Netball Club enters a one week 'cooling off period' where players and parents are asked to not enter into any correspondence regarding team selection, and during this time consider the grading process and the level of involvement and thought that goes into grading and team selection by our Club volunteers.
- g) If after the 'cooling off period' a player wishes to enter into correspondence regarding team selection they must do so in writing to the Grading Committee.
- i. The Grading Committee will discuss the correspondence and provide a suitable response in written form.

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Signed

D. Librizzi

**Debbie Librizzi
PRESIDENT
Kardinya Netball Club**

1st January 2023

Date