



GRADING

Policy and Procedures

Effective: 1st January 2025

Version 2.0

Last update date: January 2025

1. Policy Statement

Kardinya Netball Club nominates teams to play in a graded competition at Fremantle Netball Association. To support the nomination of teams into correct grades at Association level, Kardinya Netball Club must grade all athletes to ensure the creation of fair and equitable teams. This policy supports the grading of athletes based on merit to ensure all registered financial members have the opportunity to play in a competitive team and develop their skills.

2. Applicability

- a) This policy applies to all registered playing members of Kardinya Netball Club.
- b) This Policy operates in conjunction with the Kardinya Netball Club Player Withdrawal Policy and Procedures.

3. Definitions:

In this policy, unless otherwise stated:

Player(s) means a current financial playing member of Kardinya Netball Club

Club means the Kardinya Netball Club;

General Committee means the current General Committee of the Kardinya Netball Club;

Grading Committee means the persons responsible for grading as appointed by the General Committee.

4. Changes to the Policy:

This Policy may be cancelled, amended, or supplemented by the Club as and when it sees fit. Any variation will be made available to members. The Club will review this policy on a regular basis to ensure that it remains effective in supporting the objectives and strategic direction of the Club, and to ensure ongoing best practice governance.

5. The Policy

- a) The policy applies to all financial playing members at Kardinya Netball Club including players in:
 - i) Set, Go Winter Competitions
 - ii) Junior Winter Competitions
 - iii) Senior/Opens Winter Competitions
- b) A Grading Committee will be established to ensure equity and transparency of the grading process.
- c) The Club will consider all reasonable requests to ensure all players have the opportunity to participate in competition.

6. Procedures

- a) A Grading Committee will be established at the start of the season to ensure equity and transparency of the grading process.
 - i. The Grading Committee will consist of:
 1. The President or the Vice President.
 2. The Coaching Co-ordinator.
 3. At least 1 third party person from outside the Club.

4. At least 1 Grading Committee member will hold an Intermediate Coaching Accreditation or an accreditation higher.
 5. The Grading Committee will include a minimum of 3 people and maximum of 5 people.
- ii. The selection of a Grading Committee will involve:
 1. A nomination process that is open to members and previous coaches.
 2. A call out to third party persons who have experience on selection panels and/or extensive coaching experience.
 3. The proposed Grading Committee will be discussed and voted upon by the General Committee.
 - iii. The Grading Committee will be informed by:
 1. Player trials and
 2. Feedback provided by previous coaches.
- b) A Player will be selected into a team only once they are registered to Kardinya Netball Club on the Play HQ platform.
- i. Late registrations will be considered for team placement at the discretion of the Grading Committee, in consultation with the Executive Committee.
- c) Players will be selected into teams based on year of birth, not school year, as per the FNA grading policy.
- i. If it is not possible to make up a team with year of birth alone, some players may be considered to play out of their age group.
- d) To ensure the Grading Committee can make adequate judgements about a player's ability players will:
- i. Attend at least 3 grading sessions
 - ii. Advise of any absences to grading sessions
 - iii. Participate in grading sessions that may consist of match play, drills and other skill based assessments.
- e) Kardinya Netball Club will consider reasonable grading requests if:
- i. They are submitted in writing to the Executive Committee at least 48 hours prior to grading commencing.
 - ii. They relate to factors impacting the Club or Player including, but not limited to:
 1. Ability
 2. Development
 3. Team Numbers
 4. Coaching commitments
 5. Umpiring commitments
 - iii. The Grading Committee or Executive Committee will inform the player of the outcome of their request verbally or in writing.
- f) Once team announcements are made Kardinya Netball Club enters a one week 'cooling off period' where players and parents are asked to not enter into any correspondence regarding team selection, and during this time consider the grading process and the level of involvement and thought that goes into grading and team selection by our Club volunteers.
- g) If after the 'cooling off period' a player wishes to enter into correspondence regarding team selection they must do so in writing to the Grading Committee.

- i. The Grading Committee will discuss the correspondence and provide a suitable response in written form.

7. Policy Changes

Version	Updates	Date	Who
Version 1.0	Policy implementation.	1 st January 2023	D. Wylie
Version 2.0	Updates to procedures to reflect updates to By-Laws. Section 6 – establishment of grading committee.	3 rd January 2025	D. Appleby

Signed

D. Appleby

**Danika Appleby
PRESIDENT
Kardinya Netball Club**

3rd January 2025

Date